JD AERO

We're Hiring!
Aircraft Painter

Job Title: Aircraft Painter
Position Type: Permanent Full Time
Location: 13-475 Airport Road, Sault Ste. Marie Airport
Posting Expires: When suitable candidates are selected.

Job Purpose:

Our continuous growth creates a demand for heavy maintenance lines. We service Dash 8, CRJ, ATR, ERJ and 737 series aircraft.

We expect applicants to be ready to work in a fast-paced work environment. Our role requires individuals to have excellent communication skills with a team player attitude!

Job Description:

The Aircraft Painter, under the guidance of the Production Manager, will be responsible for preparing surfaces and painting aircraft, parts, and components. They must ensure that all work complies with aviation standards, company quality procedures, and safety regulations.

Responsibilities and Competencies:

- Prepare aircraft surfaces by cleaning, sanding, stripping, masking, and applying protective coatings as required.
- Mix and apply primers, paints, and finishes in accordance with manufacturer specifications and company procedures.
- Follow technical drawings, manuals, and job cards for proper painting instructions and requirements.
- Inspect completed work to ensure the quality, thickness, and uniformity of paint applications.
- Maintain accurate records of materials used, processes followed, and work completed.
- Ensure compliance with environmental, safety, and hazardous materials handling procedures.
- Perform touch-ups and rework as necessary based on inspections or client feedback.
- Maintain clean and organized work areas, tools, and equipment.
- Collaborate with other technicians, maintenance staff, and supervisors to ensure project timelines are met.

Core Competencies:

Accountability	Critical Thinking
Teamwork & Interpersonal Skills	Time Management
Adaptability	Attention to Detail
Communication	Technical Proficiency

Education and Requirements

- High school diploma or equivalent; technical training in painting or aviation maintenance is an asset.
- Minimum 2 years of experience in industrial or aircraft painting preferred.
- Familiarity with aviation coatings, paints, and chemicals (e.g., polyurethane, epoxy).
- Understanding of aircraft structures and surface preparation methods.
- Ability to read and interpret blueprints, technical manuals, and specifications.
- Knowledge of safety standards, including WHMIS, MSDS, PPE, and confined space regulations.
- Must be physically fit and able to work in confined spaces and at heights.
- Excellent attention to detail and a commitment to producing high-quality work.
- Ability to work under pressure and meet deadlines.

Work Conditions

- Work may involve standing for extended periods, bending, crouching, and lifting.
- Exposure to paint fumes, chemicals, and noise—proper PPE is mandatory.
- May involve shift work, weekend hours, or overtime depending on project deadlines.
- Work is typically performed in hangars, paint booths, or outdoor environments.

Typical benefits include:

- Competitive Salary
- Life Insurance
- Extended Health & Dental Care & Vision Care
- Health & Wellness Benefits
- Paid vacation in accordance with federal government requirements

Working hours:

Working hours are mainly 7:00 am to 3:30 pm, Monday-Friday; extra hours may be required to complete project deadlines.

How to Apply:

If you are interested in this job opportunity and possess the required qualifications, please send a copy of your cover letter and resume with references via email to: careers@jdaeromaintenance.com

We appreciate all interested applications; however only those selected for an interview will be contacted.

Please quote the job title you are applying for in the email subject line.

Why JD Aero Technical:

JD Aero Technical was established in 2007 and we are in our eighteenth year of operation as the chosen heavy maintenance provider for several of North Americas Q400 operators. We are looking to add to our group of over 100 employees who have all worked hard to build our diversified and experienced workforce. We offer competitive wages with good opportunities for overtime while maintaining a healthy work life balance.